

Board Meeting

Ash Creek SSD

December 10, 2024

Present: Nanette Billings, Kelly Wilson, Richard Hirschi, Justin Sip, David Hirschi

Staff: Mike Chandler, Darrel Humphries, Fay Reber, Kavyn Cox, Logan Murphy, Seth Wright, Gary Wilcox, Matt Goodrich

Audience: Kristy Murphy, Dixie Hirschi, Angela Goodrich, Jodi Wilcox

Prayer and Pledge: Matt Goodrich

Public Comments: None

The October 24, 2024, board meeting minutes were discussed.

Motion by Kelly Wilson to approve the October 24, 2024, board meeting minutes. Second by Richard Hirschi. Carried by unanimous vote.

No conflicts of interest to declare from the board.

Motion by Justin Sip to open the meeting to public hearing for the 2024/2025 budget. Second by David Hirschi. Carried by unanimous vote.

There was no comment from the public.

Motion by Justin Sip to close the public hearing. Second by David Hirschi. Carried by unanimous vote.

Fay discussed the consideration and adoption of resolution amending the 2024 amended and 2025 budget.

Darrel discussed the changes made to the amended budget. Impact fees, sewer service, and interest income varied from initial expectations. The remainder of the budget showed no significant changes.

Justin inquired what the proposed raise percentage is for district employees in 2025. Mike told the board the staff was suggesting a three percent raise for all employees. Nanette asked about merit raises. There were suggested merit increases for four employees.

Kelly expressed that 3% didn't feel like enough given inflation. The staff had suggested three percent which was half a percent above the Social Security's two and a half percent. Kelly suggested a 6% increase with three percent being given to each employee and the additional three percent being spread evenly between each of the employees. Nanette expressed her concern with the wages rising too quickly and needing to continue to pay them year after year. The board asked Darrel how much each percentage would affect the budget. Darrel said each percentage given would increase the wage budget by about \$30,000 with smaller cost increases needed for the benefit and payroll taxes budget lines. He gave the board figures for a five and six percent increase. Mike said he would be happy if the board would meet them at five percent for the upcoming year.

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Motion by Justin Sip to increase wages to a three percent increase across the board and additional two percent to be split evenly between the employees and approve the 2025 budget with the changes to wages, payroll taxes and benefits. Second by Kelly Wilson. Carried by unanimous vote.

Motion by Justin Sip to approve the 2024 amended budget. Second by David Hirschi. Carried by unanimous vote.

Mike discussed the memorandum of understand (MOU) with WCWCD for the reuse pump station change order.

Nanette asked who will pay for the maintenance and running of the pump station. Mike explained that WCWCD will pay for all maintenance and the district will operate the pump station.

Nanette asked if the district feels comfortable agreeing to the amount in the MOU or if the price will change. Mike said the district feels the cost will be closer to \$6.5 million rather than the \$9 million currently estimated.

Motion by Kelly Wilson to approve the memorandum of understanding with WCWCD for reuse pump station change order. Second by Justin Sip. Carried by unanimous vote.

Motion by Kelly Wilson to approve change order #9 for \$4.6 million dollars to be reimbursed by WCWCD. Second by David Hirschi. Carried by unanimous vote.

Mike informed the board that Virgin has officially been annexed into Ash Creek and is now part of the district. The annexation process with Leeds will commence next.

Mike updated the board on progress of the Confluence Park treatment plant.

Mike talked about the Toquerville West Fields certificates that were issued 40 years ago by the Toquerville Westfields Company. These were issued specifically for the Toquerville Westfields area. The district agreed to accept them as equivalent to the current impact fee for forty years. The expiration of the agreement was October 2024. Justin asked how many certificates were issued. Darrel said there were about 180 issued and about half of them were submitted for use. The board felt that forty years was enough time for the to have been used and instructed the staff to not accept any additional certificates for impact fees.

Nanette asked about having the impact fee for a four-court gym the city is building to be waived. Darrel said he will figure the fee, and the board can make a motion at the next meeting.

Motion to adjourn at 6:03pm.